

General Description

In support of the Worship Director, the Music Director helps to serve the vision of the Lead Pastor and Worship Director at Lighthouse Church (LH) in creating a quality, forward-thinking, God-glorifying worship environment from a technical music level. He or she leads by example both on and off the stage and helps to develop musicians and groom future leaders in their technical ability as they use their gifts to glorify God and lead others in authentic worship.

Essential Job Functions

1. Oversee all communication with Worship Staff, Production Staff, and team leaders.
2. Serve the vision of the Worship Director and the Worship Leaders, helping them succeed in creating a quality worship environment.
3. Work alongside the Worship Director and the Worship Leaders to craft worship sets for services and events that follow the culture of LH Worship.
4. Play with and lead different worship team members in a live worship setting most weekends out of the year; attend weekly rehearsals providing guidance, feedback, & direction to team members.
5. Build tracks for worship sets through Playback or Ableton.
6. Alongside the Worship Director, recruit, train, & develop a team of volunteers and leaders to serve as the Worship Team; guide them with excellence toward the goal of creating a quality, authentic worship environment; help them to understand their role on the team, and encourage them to work through challenges toward growth.
7. Oversee and distribute team schedules; communicate with the team regarding block out dates, availability, etc.
8. Maintain an inventory of supplies, equipment & purchases; assist in the setup and maintenance of stage and equipment; assist in the planning and purchasing of new worship equipment.
9. Work with the Worship Director to manage the department budget.
10. Collaborate with Arts Team and pastors in the creative planning of services and events.
11. Working closely with Production to establish a cohesive vision and technical direction; bridge communication between Production Team and Worship Team Members.
12. Build and maintain the LH culture for LH worship teams.
13. Assist with the technical aspects of songwriting and recording.
14. Attend training sessions and read/watch other training material to improve existing skills and teach others.
15. Perform required administrative tasks in a timely manner.
16. Perform other duties as assigned.

Education and Experience

The ideal candidate has a heart for worshiping God and a servant's heart. He or she has a sense of humor, a positive attitude, and a love and respect for all people, while being highly organized with the ability to manage time effectively. The successful individual is in good standing with Lighthouse Church, committed to the church's vision, leadership, and people. He or she should have played in a band setting

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for at least 5 years and be on a professional quality level with keyboard, lead guitar, and/or bass guitar. Experience with additional instruments is a plus. He or she should have at least 5 years of leadership/management and music education experience, as well as technical experience with basic music theory, worship equipment, and the ability to direct each instrument in rehearsals and a live worship environment. He or she must be able to work in a team setting, lead others, take direction, and be willing to attend training sessions and read/watch other training material for improving existing skills. He or she has knowledge of Multitracks and Ableton Live, as well as some composing, arranging, writing, and sequencing music ability. Experience with technical production (running sound, ProPresenter, lighting) is a plus.

Compensation

This is a full-time position (40 hours) compensated at a rate depending on experience.